

**WYCT-FM**  
**EEO PUBLIC FILE REPORT**  
**October 1st, 2008 to September 30th, 2009**

**3.) RECRUITMENT INITIATIVES**

<b>Type Of Recruitment Initiative</b>	<b>Brief Description Of Activity</b>
<b>Pensacola Junior College Job Fair</b>	Participated by interacting with the students, facility and staff. Discussed potential internship and career opportunities at the station. Station participants included General Manager, Mary Hoxeng, Station Promotions Director, Tracey Castillo, and Asst Promotion Director, Milo Date Of Fair: May 10th, 2008
<b>University Of West Florida Career Fair</b>	Participated by interacting with the students, facility and staff. Discussed potential internship and career opportunities at the station. Station participants included General Manager, Mary Hoxeng and Director Of Sales, Susan Nieman, and Sales Manager, Bob Nieman. Date Of Fair: October 9th, 2007
<b>Pensacola News Journal Job Fair</b>	Participated by interacting with the many participants. Discussed potential internship and career opportunities at the station. Station participants included General Manager, Mary Hoxeng and Director Of Sales, Susan Nieman, and Sales Manager, Bob Nieman. Date Of Fair: April 15th, 2008

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**Pensacola News Journal Job Fair**

Participated by interacting with the many participants.

Discussed potential internship and career opportunities at the station.

Station participants included General Manager, Mary Hoxeng and

Director Of Sales, Susan Nieman, and Sales Manager, Bob Nieman.

Date Of Fair: June 26th, 2008

**Pensacola Chamber Business Expo**

Participated by interacting with the many participants.

Discussed potential internship and career opportunities at the station.

Station participants included General Manager, Mary Hoxeng and

Director Of Sales, Susan Nieman, and Sales Manager, Bob Nieman.

Date Of Fair: March 20th, 2008

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**3.) RECRUITMENT INITIATIVES**

**4th Quarter 2007 Intern Program - WYCT**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**1st Quarter 2008 Intern Program - WYCT**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**2nd Quarter 2008 Intern Program - WYCT**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**3rd Quarter 2008 Intern Program - WYCT**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

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